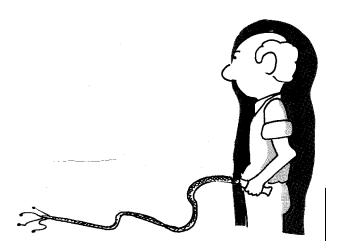
## MRP Agencies May Take Any Of The Following Disciplinary Actions For Those Found Guilty Of Discrimination Or Harassment

- ! Dismissal
- ! Suspension
- ! Demotion
- ! Reassignment
- ! Written Reprimand
- ! Oral Reprimand
- ! Training



Note: These disciplinary actions represent *administrative* disciplinary actions for MRP employees. Those accused of sexual harassment may also be subjected to *civil* or *criminal* charges.